



Cement Masons Local 600



Spring 2019

Also View on Local 600 Website

A MESSAGE FROM FITZGERALD

Brothers & Sisters,

As we now enter the month of June, it is hard to believe that we are halfway through 2019. The beginning of summertime is here, then rapidly into the holiday season once again. Construction remains vibrant in our area and our signatory contractors continue to be busy. Work hours are beginning to increase now that the short rainy season has ended. Local 600 continues to be financially sound, we are spending wisely and we've had positive net income for 17 continuous months.

The Business Representatives remain vigilant in their duties and are working hard daily to maintain and create work opportunities for our membership. Unfortunately, the constant weekly battles at prejob meetings and on the job sites to protect our work from raiding by certain unions persist. You, the member are our eyes and ears on the job sites. Your assistance in protecting our work is extremely important, because as you know, the agents cannot be on every job site at all time. Should you notice work being performed by someone other than a Cement Mason, do not attempt to stop or interfere in any way, notify your agent when you are able to do so.

The Funds are doing well, they have rebound and gained back the losses that affected the stock market in the fourth quarter of 2018. The Negotiating Committee takes this and overall reports supplied by our Trust Fund professionals into consideration when deciding on the allocation. The upcoming July 1, 2019 allocation, as in years past, represents a balanced approach based on all this information to ensure each Fund is properly maintained while placing money on wage and vacation. You can see the allocation breakdown on the following pages and you should have received a letter with the new wage/fringes as well.

In closing, if you should have any questions or need assistance, do not hesitate to contact your area Representative or the main office.

Sincerely & fraternally yours,

Fitzgerald Jacobs
Business Manager & Financial Secretary



Cement Masons Local 600 Annual Awards Luncheon Honoring Members With 25 to 70 Years of Service



(l to r) Men of The Year: Larry Vanderhoofven, Nathaniel Millhouse, Business Manager Fitzgerald Jacobs, and Apprentice of the Year German Pacheco-Tostado. See next page for details on our annual Member's Awards.

Dates to Remember

June 13, 2019-Bell Gardens General Meeting @ 7:00pm

July 2, 2019-Ventura Area Meeting @ 6:30pm

July 4, 2019-Independence Day (Union Holiday)

July 11, 2019-Bell Gardens General Meeting @ 7:00pm

July 16, 2019-Palmdale Area Meeting @ 6:30pm

August 8, 2019-Bell Gardens General Meeting @ 6:30pm

August 22, 2019-Bakersfield Area Meeting @ 6:30pm

August 27, 2019-Santa Maria Area Meeting @ 6:30pm

September 2, 2019-Labor Day (Union Holiday)

September 12, 2019-Bell Gardens General Meeting @ 7:00pm

October 1, 2019-Ventura Area Meeting @ 6:30pm

October 10, 2019-Bell Gardens General Meeting @ 7:00pm

Celebration of Achievement

This year's annual Awards Luncheon was held on April 27th at the main office in Bell Gardens. We awarded those members with 25, 30, 40, 50, 60 and 70 years of continuous service to the OPCMIA. They received their certificates, pins and gold cards. We also recognized the Apprentice of the Year, German Pacheco-Tostado and our two Men of the Year, 60 year member Mr. Larry Vanderhoofven and 63 year member Mr. Nathaniel D. Millhouse. Special mention to Mr. Manuel Q. Ocampo for 70 years of service, as he was unable to attend the event. Our awardees and guests enjoyed lunch catered by Stonefire Grill. Congratulations once again to all those who celebrated a milestone in their career this year.



Journeyman Wage Increase Schedule



**SOUTHERN CALIFORNIA
CEMENT MASONS
NEGOTIATING COMMITTEE**

JACK ALVARADO, Vice-Chairman
Tel: (714) 554-0730
Fax: (714) 265-0780

FITZGERALD JACOBS, Chairman
5811 E. Florence Avenue
Bell Gardens, CA 90201-4685
Tel: (323) 771-0991
Fax: (323) 771-2631

DAVID YOUNG, Secretary
Tel: (714) 554-0730
Fax: (714) 265-0780

June 1, 2019

Dear Brothers & Sisters,


Enclosed you will find the breakdown for the July 01, 2019 increase of two dollars and five cents (\$2.05). One dollar and twenty-five cents (\$1.25) to wage, twenty cents (\$0.20) to Vacation, four cents (\$0.04) to Supplemental Dues, nineteen cents (\$0.19) to Defined Benefit Pension, twenty-two cents (\$0.22) to Defined Contribution (IRA) and fifteen cents (\$0.15) to Health & Welfare.

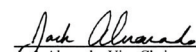
Allocation will be as follows: **Cement Mason Journeyman**

Fund	Current	Increase	New Rate July 1, 2019
Wages	\$35.75	\$1.25	\$37.00
Vacation	\$ 4.55	\$0.20	\$ 4.75
Apprenticeship	\$ 0.64	\$0.00	\$ 0.64
Supp. Dues	\$ 2.25	\$0.04	\$ 2.29
Health & Welfare	\$ 8.02	\$0.15	\$ 8.17
Defined Benefit Pension	\$ 6.49	\$0.19	\$ 6.68
Defined Contribution (IRA)	\$ 2.78	\$0.22	\$ 3.00
LMCC Compliance	\$ 0.12	\$0.00	\$ 0.12
Industry Advance	\$ 0.08	\$0.00	\$ 0.08
Contract Admin	\$ 0.07	\$0.00	\$ 0.07
Total Package	\$60.75	\$2.05	\$62.80

All Apprentices will receive a percentage of the increase based on their particular period or rate. Should you have any questions, do not hesitate to contact your local Union office.

Sincerely & fraternally yours,


Fitzgerald Jacobs, Chairman
Cement Masons Negotiating Committee
Cement Masons Local Union 600


Jack Alvarado, Vice Chairman
Cement Masons Negotiating Committee
Cement Masons Local Union 500

Encl. (1).

A. Family and friends enjoying the festivities; B. 40-Year Gold Card recipients; C. 60-Year Gold Card recipients; D. 25-Year Gold Card recipients; E. 30-Year Pin recipients.

OPCMIA Partnerships

The OPCMIA recently partnered with the National Child Identification Program to help protect the children of OPCMIA members and all children. The kits are now available and can be picked up at any Local 600 office. We have enough kits for your family, friends and neighbors with children. Please contact the main office or your area Business Representative if you have any questions

National Child Identification Program



A gift of safety, from our family to yours.

Over 800,000 children are missing every year - that's one every 40 seconds

For Our Members and Families Who Cook

Light and Crunchy Beer Battered Fish Tacos



Provided by Local 600 Staff Member Alice Corona

Ingredients

2 pounds Cod fillets, cut to approx 3 oz portions and patted dry.
 2 ¼ Cup all-purpose flour
 Set aside ¼ cup to dust fillets
 Salt-to-taste
 Pepper-to-taste
 Garlic powder-to-taste
 1 egg
 One 12-oz bottle of any light colored beer
 Corn tortillas
 1 quart oil for frying

Cilantro Cream Sauce

1 cup sour cream
 ¼ cup green salsa
 ¼ cup or to taste chopped cilantro
 Salt-to-taste
 Garlic powder-to-taste
 ¼ cup lime juice or to taste

Toppings Optional

Shredded cabbage
 Avocado slices
 Grilled Jalapeño and/or banana chili

Instructions

Heat oil in large frying pan to approximately 375 degrees. Mix ½ bottle of beer with the egg then add flour and seasonings and stir until well mixed (you can add more beer if too thick). Lightly dust Codfish fillets with remaining flour then dip in batter and fry until golden (about 3 minutes on each side). Remove and place on a sheet lined with paper towels. Warm up tortillas, add fish, cilantro, cream and desired toppings.

Note, This batter could be used on shrimp, calamari or onion rings.

In Remembrance

We remember those we have lost in 2019.

Years of Service Area

JANUARY

Andrew Cuevas	48	627
Gilberto Ramirez	13	627

February

James C. Floyd	70	627
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MARCH

Fidel N. Valdivia	42	923
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APRIL

Luis Dominguez	55	923
Samuel Pedraza	16	893
Joaquin Pillado	44	741

MAY

Cristino Arambula	68	627
Jose A. Compean	69	627
Timothy Dortch	56	627
Raymundo Garcia	55	741
John Martinez	57	627



Cement
Masons
Local
600 **PRIDE**

Cement Masons Local 600
5811 E. Florence Avenue
Bell Gardens, CA 90201-4685

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92647

Apprenticeship OSHA 10 Training

As more projects are requiring all workers to have minimum OSHA 10 training, it's very important that you receive this training to be employed on certain projects. Our Apprenticeship provides the class at no cost to our members. If you have not taken the OSHA 10 yet, review the schedule below and plan to take the class. It's a small investment of your time. You must call Apprenticeship office and register to attend.

Apprentice Wage Increase Schedule



SOUTHERN CALIFORNIA
CEMENT MASONS
NEGOTIATING COMMITTEE

Fitzgerald Jacobs, Chairman

Jack Alvarado, Vice Chairman

David You.g, Secretary

5811 E. Florence Ave.
Bell Gardens, CA 90201
Tel: (323) 771-0991
Fax: (323) 771-2361

331 Corporate Terrace Circle
Corona, CA 92879
Tel: (714) 554-0730
Fax: (714) 265-0780

July 1, 2019

**To: All Cement Mason Employers
All Cement Mason Employees**

The 2017-2021 Cement Masons Master Labor Agreement provides for a \$2.05 per hour increase effective July 1, 2019. The Union has determined to allocate the increase as follows: **Vacation: \$0.20 increase, Administration Dues: \$0.04 increase, Defined Contribution Plan (IRA): \$0.22 increase, Defined Benefit Plan (Pension): \$0.19 increase, Health & Welfare: \$0.15 increase and to Wages: \$1.25 increase.**

Effective July 1, 2019, the following wage rates are payable to Commercial Apprentice Cement Masons:

APPRENTICE WAGES / FRINGES

COMMERCIAL APPRENTICE

(BASED ON JOURNEYMAN SCALE OF \$37.00)

1st Period - 50% 18.50
2nd Period - 55% 20.35
3rd Period - 60% 22.20
4th Period - 65% 24.05
5th Period - 70% 25.90
6th Period - 75% 27.75
7th Period - 80% 29.60
8th Period - 90% 33.30

Benefits: 1st, 2nd, 3rd Periods
Health & Welfare, Appr. Training, Supplemental Dues, Industry Advancement, Contract Administration, LMCC Compliance
(Fringe Package: \$11.37)

Benefits: 4th Period
Health & Welfare, Appr. Training, Supplemental Dues, Vacation, Industry Advancement, Contract Administration, LMCC Compliance
(Fringe Package: \$16.12)

Benefits: 5th, 6th, 7th, 8th Periods
Health & Welfare, Appr. Training, Supplemental Dues, Vacation, Pension, Defined Contribution (IRA), Industry Advancement, Contract Administration, LMCC Compliance
(Fringe Package: \$25.80)

Southern California Cement Masons Apprenticeship OSHA – 10 SCHEDULE

FREE OSHA-10 HR CONSTRUCTION COURSE CLASSES FOR CEMENT MASONS JOURNEYMAN and Apprentices
MUST REGISTER TO ATTEND CLASSES. SIZE LIMITED TO 25 STUDENTS PER CLASS. SIGN UP NOW!!!! 626-367-4710
MUST ATTEND BOTH FRIDAY AND SATURDAY CLASSES TO RECEIVE OSHA CARD. Breaks and lunch, test are not include in the 10 HRS.

OSHA-10 CLASSES	DATES	LOCATION	START TIME	END TIME
DAY 1	FRIDAY June 14 th , 2019	5417 Peck RD Arcadia CA, 91006	5:00 PM	9:00 PM
DAY 2	SATURDAY June 15 th , 2019	5417 Peck RD Arcadia CA, 91006	6:00 AM	2:00PM
DAY 1	FRIDAY July 19 th , 2019	5417 PECK RD ARCADIA CA, 91006	5:00 PM	9:00 PM
DAY 2	SATURDAY July 20 th , 2019	5417 PECK RD ARCADIA CA, 91006	6:00 AM	2:00 PM
DAY 1	FRIDAY September 20 th , 2019	5417 PECK RD ARCADIA CA, 91006	5:00 PM	9:00 PM
DAY 2	SATURDAY September 21 st , 2019	5417 PECK RD ARCADIA CA, 91006	6:00 AM	2:00 PM
DAY 1	FRIDAY November 15 th , 2019	5417 PECK RD ARCADIA CA, 91006	5:00 PM	9:00 PM
DAY 2	SATURDAY November 16 th , 2019	5417 PECK RD ARCADIA CA, 91006	6:00 AM	2:00 PM

Visit: www.CementMasons600.org